

BOM Group Ltd

Environmental Policy



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PURPOSE

BOM Group Limited recognises and understands the importance of protecting the environment in which we operate. We are fully committed to minimising the impact running our business has on the environment and we encourage our clients, suppliers, and other stakeholders to do the same.

The Company is aware that its business activities result in various environmental impacts and will comply with all relevant legislative, regulatory, and other environmental requirements to act in a socially responsible manner. We will strive to continuously improve our environmental performance.

WHO MUST COMPLY WITH THIS POLICY

This policy applies to all persons working for BOM Group Limited or on its behalf in any capacity, including employees at all levels, directors, contractors, external consultants, third-party representatives and business partners, sponsors, or any other person associated with us, wherever located (collectively referred to as “workers” in the remainder of this policy).

This policy does not form part of any employee’s contract of employment, and we may amend it at any time.

WHO IS RESPONSIBLE FOR THIS POLICY

The Senior Management Team has overall responsibility for this policy and for reviewing the effectiveness of actions taken in response to concerns raised under this policy.

The Company aims to:

- Minimise the use of natural resources
- Minimise the generation of waste and implement/promote recycling
- Minimise pollution and promote greener transport options
- Purchase and promote the use of greener office and cleaning products
- Consider the environmental impact of any business decisions made
- Inform and encourage staff at all levels to act in an environmentally responsible manner and provide training where necessary
- Encourage feedback from staff on improvements and feed these into the policy
- Designate appropriate resources to implement, monitor and continuously improve this policy
- Make this policy available to any interested external parties and to employees
- Continually improve and monitor the environmental performance of the Company and report these to interested parties

WASTE

The Company attempts to reduce the creation of waste by the adoption of waste-saving initiatives such as providing remote managed services and producing electronic invoices wherever possible. When we do produce waste, we ensure we recycle. Materials we recycle include paper (through certified recycling); cartridges; plastics; cans; glass; cardboard and food waste.

Waste transferred off the premises is undertaken in accordance with Waste Regulations with declarations being obtained by way of transfer, or consignment note from each of our waste couriers.

ENERGY

The Company is aware of the importance of efficient and cost-effective energy solutions to reduce the overall impact on the environment. Therefore, we are always striving to reduce our energy usage.

We ensure:

- All monitors are flat screen instead of CRT
- We run a terminal server environment ensuring less power usage than PC's
- All equipment is switched off when not in use to save energy
- All lighting is movement activated, ensuring lights are not left on when not in use
- Our fridges are A-Rated and thus emit less CFC's
- Staff are encouraged to save energy wherever possible.